Job Description

Department: Conservation Science
Job Title: Mountain Chicken Project Coordinator
Reports to: Conservation Scientist
Location: Montserrat, West Indies

Introduction to Durrell

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1963, Durrell delivers its conservation mission through our three integrated core areas of operation:

- Field Programmes: conservation action where it is needed most
- Conservation Knowledge: training future conservation practitioners and monitoring and evaluating conservation science which underpins all Durrell activities.
- Jersey Zoo: a centre of excellence in animal husbandry, research, training and education

With a track record of more than 60 years, Durrell leads some of the world’s longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.
Our values

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<tr>
<th>Purposeful</th>
<th>We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.</th>
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<td>Accountable</td>
<td>We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.</td>
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<td>Supportive</td>
<td>We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.</td>
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1. Role

To coordinate all activities of the mountain chicken project on Montserrat, including but not limited to: establishment and running of the mountain chicken enclosure, running of the insect breeding facility, surveys of wild amphibians, assisting in reporting to grant bodies, running outreach activities on island and managing the mountainchicken.org website and social media channels.

Key internal relationships:
- Conservation Scientist
- Acting Director of Field Programmes
- Caribbean Programme Manager
- Director of Conservation Knowledge
- Media team

2. Key Responsibilities

- Coordination of mountain chicken enclosure project on Montserrat
  
i. Manage welfare of captive mountain chickens, conduct data collection according to pre-determined protocols and coordinate visiting staff to ensure successful
implementation of the mountain chicken enclosure project as described in the technical proposal provided to the staff member;

ii. Manage databases containing data from the mountain chicken enclosure project to ensure timely and accurate analyses can be conducted on the project determining its impact;

iii. Communication with husbandry and veterinary colleagues to determine optimal actions for maintaining high welfare standards in captive mountain chickens in Montserrat, and to inform decisions on health interventions, should they be required;

iv. Management of key in-country relationships relevant to the project, including, but not limited to: The Montserrat Department of Environment, the Montserrat Legislature, the Montserrat National Trust and The Governor of Montserrat.

- Running the insect breeding facility on Montserrat

  i. Working closely with colleagues from Montserrat Department of Environment, manage the running of the insect breeding facility on Montserrat to ensure enough output to provide food for the captive mountain chickens. This includes co-management of DOE staff and volunteers working in the facility;

  ii. Where necessary, train new volunteers and staff in the procedures required to maintain the insect populations;

  iii. When necessary, conduct field collection of insects to maintain adequate food provision for the captive mountain chickens, when natural food availability and insect facility output do not meet requirements.

- Conduct field surveys for wild amphibians on Montserrat

  i. As required by Durrell’s Conservation Scientist, and working with colleagues from the Montserrat DOE, conduct surveys for remnant wild mountain chickens and wild tree frogs on Montserrat.

- Management of mountainchicken.org and project social media channels
i. Lead the delivery of media outputs on mountainchicken.org, including regular blogs by the in-country coordinator and visiting colleagues;

ii. Lead the delivery of media outputs on the project Facebook and Twitter accounts;

iii. In collaboration with the Durrell media team, work to maximise the online visibility of the mountain chicken enclosure project, through Durrell’s media channels and members magazine.

- Provide operational support to Durrell’s Conservation Scientist

i. Working with Durrell’s Conservation Scientist, provide progress reports to the wider mountain chicken partnership and grant bodies, as required.

Knowledge, Skill and Ability

- A degree in a relevant discipline or equivalent experience in conservation or a related field is essential;
- Experience of working in a field conservation project, particularly in a developing nation context is essential;
- Experience of training professional conservationists and working within a training environment, experience of management of volunteers is desirable;
- Experience of working with governments in developing countries;
- Experience in conducting field-based research;
- Experience in general husbandry techniques, desirable experience in amphibian and insect husbandry;
- Desirable experience in developing fundraising proposals;
- Experience of developing media and outreach material;
- Strong organisational and time management skills, with structured and methodical approach to work and a clear focus on outputs is essential;
- Excellent proven numeracy skills;
- Excellent communication skills (verbal and written) and a good writing style, with the ability to summarise and report technical information for a range of audiences;
- Strong inter-personal skills with an ability to work effectively with colleagues from different disciplines and backgrounds;
- Fluency in written and spoken English;
• Ability to travel to the UK for Durrell Annual Meeting, and to other Durrell projects, international, where expertise is required.

3. Behaviours and Values

• A self-motivated team player, with the flexibility and initiative to maximise his/her contribution;
• A problem-solver, able to balance competing priorities and manage diverse workloads;
• Able to work effectively with colleagues in multiple locations;
• Strong commitment to conservation and passion for the natural world;
• Strong commitment to developing the skills, knowledge and behavioural qualities of conservationists from around the world;
• Respectful of the opinions of others and willingness to collaborate.