Introduction to Durrell

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1963, Durrell delivers its conservation mission through our three integrated core areas of operation:

- Field Programmes: conservation action where it is needed most.
- Conservation Knowledge: training future conservation practitioners and monitoring and evaluating conservation science, which underpins all Durrell activities.
- Jersey Zoo: a centre of excellence in animal husbandry, research, training and education.

With a track record of more than 60 years, Durrell leads some of the world’s longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.
Our Values

| Purposeful | We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it. |
| Accountable | We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance. |
| Supportive | We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others. |

1. Job Purpose

To provide ongoing painting and decorating to all interior and exterior surfaces, buildings, fixtures, and structures throughout Jersey Zoo. This includes properties outside the Jersey Zoo complex.

All maintenance team are expected to assist in other maintenance activities outside of their main area of expertise to ensure the premises are fit for purpose.

Work is to be delivered at a high standard for the safety and enjoyment of all persons on site.

2. Key Responsibilities

- Identify, prepare, and decorate all internal and external elements of the buildings and grounds, which may include but is not limited to the use of paint, papers, and other decorative finishes;
- Erect scaffolding or set up ladders to perform work above ground level;
- Inspect jobs upon completion and ensure areas are left clean and in a safe condition;
- Detect needed repairs on buildings, grounds, and equipment and report to Site Services Manager;
- Store, handle, and dispose of paint, stain, varnish, and other chemicals according to established procedures;
- Clean and maintain painting and decorating equipment on a daily basis and to report the Site Services Manager to any substandard or unsafe equipment or conditions;
• Liaise, order and transport materials, equipment and supplies as required to undertake decorating duties;
• Maintain accurate inventory of tools and materials used to perform duties;
• Ensure that established health and safety procedures and techniques are followed at all times and that the worksite established by them or anyone contracted to work with them, is safe and secure at all times;
• Co-operate with the maintenance and landscape team and/or contractors as required for renovations or new developments within the grounds;
• Co-ordinate with Heads of Animal Departments on all painting and decorating activities which may affect animal keepers and animals;
• Answer queries from volunteers and members of the visiting public to promote the work of DWCT;
• Carry out any other maintenance duties as requested by the Site Services Manager.

3. Knowledge, Skill and Ability

• Qualification in painting and decorating is desirable;
• Minimum 4 years’ experience in all aspects of the painting and decorating profession required;
• Knowledge and experience with surface preparation, associated tools and equipment, product usage and application techniques for all surfaces including but not limited to plaster, drywall, metal, wood, and masonry required;
• Knowledge of proper use and storage of hazardous chemicals used in the workplace.;
• Knowledge of Health and Safety legislation in the workplace, applying to self and others;
• Physical capacity to endure exposure to inclement weather, heavy lifting, and repetitive tasks;
• Natural sympathy with animals and their environmental requirements;
• Ability to establish and maintain cooperative working relationships;
• Good level of interpersonal and communication skills;
• Excellent attention to detail;
• Good organisation skills and able to take initiative;
• Exceptional sense of creativity.
4. **Behaviours and Values**

- Acts with integrity and with the best interests of the employer at all times;
- Flexible approach and willingness to adapt and work effectively within a variety of situations;
- Respectful of the opinions of others and willingness to collaborate.